



## RVCS Head of School profile

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Roanoke Valley Christian Schools (RVCS) is pursuing a future administrative Head of School. The Head of School leads all aspects of the school's ministry. He oversees the Upper & Lower School Principals, Preschool Director, Food Services Director, Director of Discipleship, Director of Development, Main School Administrative Assistants, School Nurse, and School Security Officer, and reports to the Executive Pastor of Shenandoah Baptist Church. A search team seeks candidates who fit the profile below in collaboration with the RVCS School Board and Elders of Shenandoah Baptist Church.

### **Doctrinal Beliefs:**

The RVCS Head of School must fully agree with the [Statement of Faith](#) of Shenandoah Baptist Church and align with its ministry philosophy, goals, and direction. This must be reflected in church membership and involvement.

### **Personal Characteristics:**

The RVCS Head of School must possess:

- A testimony of saving faith in the Lord Jesus Christ and a lifestyle of evident conversion
- A love for and faithfulness to God, God's Word, and God's Church
- A love for and faithfulness to his home and family
- A love for and faithfulness to students of diverse demographics evident in consistent effort to relate with those under his leadership
- A lifestyle which models of the RVCS Handbook that can be imitated by faculty, staff, students, and constituent families

### **Education & Experience:**

- Master of Arts in Christian Education Degree or higher (or a comparable degree in a related field)
- Possession or pursuit of certification in school administration from the Association of Christian Schools International (ACSI)
- Experience in Christian school administration or church administration preferable

### **Leadership Competencies:**

- Desire to create a collaborative, team-based work environment
- Flexibility to adjust expectations and match leadership style to different situations
- Ability to manage conflict in matters of discipline and disagreement
- Ability to maintain biblical confidentiality related to students and school families

### **Leadership Opportunities:**

- Collaborate with the School Board, Administrative Team, and Executive Pastor
- Work alongside the Elders and School Board to discern God's vision for RVCS. Lead the Administrative Team, teachers, and staff to implement the vision.
- Evaluate and develop school faculty and staff
- Supervise curriculum development and design in conjunction with the principals and preschool director
- Serve as the Associate Pastor for School Ministries at Shenandoah Baptist Church